

Careers Plan and Programme

Career Mission Statement

'Providing an atmosphere of self-belief, care and nurture to enable students to fulfil their true potential'

Southland's School has a strategically planned whole school provision in place for careers education, information, advice and guidance that is designed to inspire all students to make informed choices about their future aims and ambitions. The CEIAG programme consists of a mix of teacher-led activities, online resources and engagement with external employers and professionals. It has been developed following Gatsby Benchmark and Careers Development Institute guidelines.

Aims:

Southland's Careers Education and Guidance policy has the following aims

- To support self-development where students understand themselves and the influences on them.
- To contribute towards raising achievement by increasing motivation through student goals and aspirations.
- To provide opportunities for career exploration in learning and real-life context.
- To provide information for students to make informed choices and confidently adjust plans to manage change and transition.
- To develop enterprise and employability skills.

Information for students

Here at Southland's CEIAG (Careers Education, Information, Advice and Guidance) is taught within subject areas currently and through drop down events.

In Year 11, you will have a discrete lesson in careers and work towards a short course with ASDAN in Careers and Experiencing Work

Topics of study include finance awareness, work related learning, enterprise, work experience preparation and employability skills. You will also have several opportunities to meet and work with a variety of employers in different sectors.

All Subject areas make links to careers and where appropriate design Schemes of Learning with a specific Careers focus.

All year groups have the opportunity to participate in a range of Careers related activities throughout the academic year. Some examples are listed below:-

- Top Trumps job awareness in year 7
- Careers speed dating in years 8 and 9
- Future Focus careers event in years 8-11
- LMI World of Work week in years 7-11
- Mock Interview in year 11
- Work Experience week in year 11
- Moving On weekly programme each Tuesday and Thursday morning in Years 10 and 11

During the year there will be opportunities for you to evaluate the various activities and provide feedback on how we can improve the programme.

Information for parents and carers

A bespoke programme has been developed for each year group to ensure individual needs are met and activities are appropriate to students' stages of career learning. This is delivered through subject areas and key events. Throughout the year students will engage with employers from a variety of sectors.

A World of Work week is also planned for the Spring term to allow students to participate in activities relating to jobs highlighted for growth based on LMI (Local market information) in the coming years.

Parents and carers have the opportunity to provide feedback about school life, including the career programme, at information and parents' evenings.

Information for staff

The career programme is an integral part of Southlands school and staff are encouraged to link their subject area with CEIAG. Subject leads are responsible for collating information from their department and submit termly curriculum monitoring sheets to provide evidence and illustrate how their curriculum has linked with careers this term.

Staff are also provided opportunities to reflect on careers provision during CPD.

The programme is evaluated in the summer term and includes opportunities for staff to feedback; outcomes inform future planning.

Plans are in place in the future to implement careers and personal development lessons within the current PSHE programme where each year group will have a discrete programme of work taught by their form tutor.

Information for employers

A range of events, integrated into Southlands careers programme, will offer providers an opportunity to speak to students and/or their parents. These are delivered through assemblies and our world of work week where there is availability. An overview of these opportunities and how to access them can be found in our Provider Access Policy on the website.

Evaluation for CEIAG at Southlands include:

- Analysis of destinations of leavers.
- NEETs % figures.
- Feedback from student leavers surveys
- Reports to governors about careers.
- Feedback on the careers programme from parents, students, employers and staff and use this to inform future career planning.
- Careers evaluation found within school evaluation procedures and processes e.g. SEF, SIP and subject curriculum monitoring.

Further Information

For further information about any of the items shown in this section, please contact the school's Career Leader, Mrs S Wilkinson, on: sonia.wilkinson@southlandsnt.org.uk or telephone 0191 300 0505.
